



LAMMSCAPES!

**Landscape Management ~
Detail Crew Leader**

Job Summary:

Represent the “Evergreen Division” as a landscape management leader in the landscape management program. Share horticulture knowledge and experience to exceed customer expectations on all corporate and residential accounts, including company grounds.

Customer Service:

Attention to details throughout visits to all maintenance accounts. Ensure client satisfaction by providing expert advice and knowledge in the areas of horticulture and landscape management.

Responsibilities to include, but not limited to:

Visits as scheduled to all Evergreen Division accounts

All visits can include:

- planting, watering, cutting back, dividing and removal of flowers throughout the season
- weeding and spraying of all areas
- fertilizing of lawns and planting beds
- pruning & shaping of small trees & shrubs
- removal of debris from site
- working together with equipment operations crew safely and efficiently
- working as a team with additional crew members
- interact with customer as needed, answer questions or direct them to manager

Maintenance & care, labeling and detail of display gardens on company grounds and preparing for garden weddings, events and property usage.

Spring and Fall Clean-ups, Seasonal Displays and Christmas Decorating

Assist with Specialty or Custom Jobs pertaining to annual and perennial design, planting and maintenance. Assist landscape division with preparation, installation and final details to complete individual projects.

Flexibility and willingness to assist Garden Center staff as needed with deliveries, plant pick-ups and customer service.

Perform Winter snow operations, working on an “on-call” basis, as dictated by weather and customer needs.

Participate in and periodically teach company training sessions

Continuous aspects of landscape management due to weather, growing conditions and those deemed necessary by management.

Self Development and Continuous Education:

Attend seminars and training to acquire certifications and current knowledge of horticulture and the landscape industry. Training and education sessions will be recommended and approved by manager.

Trainings, knowledge and industry updates should be shared with teammates at staff meetings.

Qualifications:

- Horticulture Degree or equivalent field experience and knowledge
- Current Commercial Pesticide Applicator certification required
- Valid Wisconsin Driver’s license with good driving record
- Company training and certification on trucks and related equipment
- Flexibility to work nights, weekends and holidays as necessary
- Experience and willingness to work as part of a team
- Friendly and professional attitude toward customers and employees
- Good written and oral communication skills
- Communication with customer and co-workers in completing paperwork

